#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### **FORM 10-O**

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  $\times$ For the quarterly period ended September 30, 2024 OR TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the transition period from Commission file number: 001-36246 **Civeo Corporation** (Exact name of registrant as specified in its charter) British Columbia, Canada 98-1253716 (State or other jurisdiction of (I.R.S. Employer incorporation or organization) Identification No.) Three Allen Center, 333 Clay Street, Suite 4980, 77002 Houston, Texas (Zip Code) (Address of principal executive offices) (713) 510-2400 (Registrant's telephone number, including area code) Securities registered pursuant to Section 12(b) of the Act: Title of Each Class Trading Symbol Name of Each Exchange on Which Registered CVEO Common Shares, no par value New York Stock Exchange Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes X Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). No Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "accelerated filer," "large accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act. X Large Accelerated Filer Accelerated Filer **Emerging Growth Company** П Non-Accelerated Filer Smaller Reporting Company П If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

res	NO	

The Registrant had 13,772,802 common shares outstanding as of October 25, 2024.

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#### ITEM 1. Financial Statements

#### CIVEO CORPORATION

### UNAUDITED CONSOLIDATED STATEMENTS OF OPERATIONS (In Thousands, Except Per Share Amounts)

	Three Months Ended September 30,				Nine Months En September 30				
		2024		2023		2024		2023	
Revenues:									
Service and other	\$	175,968	\$	183,229	\$	529,731	\$	529,172	
Rental		111		_		742		_	
Product		259		343		698		834	
		176,338		183,572		531,171		530,006	
Costs and expenses:						<u> </u>			
Service and other costs		138,445		130,183		409,560		394,953	
Rental costs		_		_		_		_	
Product costs		97		113		261		282	
Selling, general and administrative expenses		19,635		20,236		55,708		52,885	
Depreciation and amortization expense		17,440		16,914		51,269		59,277	
Impairment expense				_		7,823		_	
(Gain) loss on sale of McClelland Lake Lodge assets, net		171		_		(5,817)		_	
Other operating expense		506		87		992		302	
		176,294		167,533		519,796		507,699	
Operating income		44		16,039		11,375		22,307	
Interest expense		(1,725)		(3,365)		(6,288)		(10,625)	
Interest income		50		44		147		126	
Other income (expense)		204		(4,709)		967		(1,832)	
Income (loss) before income taxes		(1,427)		8,009		6,201		9,976	
Income tax (expense) benefit		(3,862)		1,214		(9,199)		(2,897)	
Net income (loss)		(5,289)		9,223		(2,998)		7,079	
Less: Net income (loss) attributable to noncontrolling interest		(198)		201		(1,001)		(53)	
Net income (loss) attributable to Civeo Corporation	\$	(5,091)	\$	9,022	\$	(1,997)	\$	7,132	
Net mediae (1033) autibulable to envel corporation	<u> </u>	(3,071)	Ф	7,022	Ψ	(1,771)	Ψ	7,132	
Per Share Data (see Note 7)									
Basic net income (loss) per share attributable to Civeo Corporation common shareholders	\$	(0.36)	\$	0.61	\$	(0.14)	\$	0.48	
Diluted net income (loss) per share attributable to Civeo Corporation common shareholders	\$	(0.36)	\$	0.61	\$	(0.14)	\$	0.47	
Weighted average number of common shares outstanding:									
Basic		14,293		14,814		14,488		14,980	
Diluted		14,293		14,891		14,488		15,051	
Dividends per common share	\$	0.25	\$	0.25	\$	0.75	\$	0.25	

## UNAUDITED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS) (In Thousands)

		Three Months Ended September 30,					iths Ended aber 30,											
	_	2024		4 2023		2023		2023		2023		2023		2023		2024		2023
Net income (loss)	\$	(5,289)	\$	9,223	\$	(2,998)	\$	7,079										
Other comprehensive income (loss), net of taxes:																		
Foreign currency translation adjustment, net of zero taxes		7,238		(6,795)		(1,372)		(6,890)										
Total other comprehensive income (loss), net of taxes		7,238		(6,795)		(1,372)		(6,890)										
Comprehensive income (loss)		1,949		2,428		(4,370)		189										
Less: Comprehensive income (loss) attributable to noncontrolling interest		(172)		136		(1,071)		(50)										
Comprehensive income (loss) attributable to Civeo Corporation	\$	2,121	\$	2,292	\$	(3,299)	\$	239										

## CONSOLIDATED BALANCE SHEETS (In Thousands, Excluding Share Amounts)

	Septe	September 30, 2024		December 31, 2023	
		Unaudited)			
ASSETS					
Current assets:					
Cash and cash equivalents	\$	17,910	S	3,323	
Accounts receivable, net	Ψ	106,707	Ψ	143,222	
Inventories		8,769		6,982	
Prepaid expenses		10,901		8,439	
Other current assets		1,219		7,407	
Assets held for sale				5,873	
Total current assets		145,506		175,246	
Property, plant and equipment, net		233,864		270,563	
Goodwill		7,812		7,690	
Other intangible assets, net		72,426		77,999	
Operating lease right-of-use assets		10,985		12,286	
Other noncurrent assets		7,043		4,278	
Total assets	\$	477,636	\$	548,062	
LIABILITIES AND SHAREHOLDERS' EQUITY					
Current liabilities:					
Accounts payable	\$	48,497	S	58,699	
Accrued liabilities	Ψ	36,485	Ψ	40,523	
Income taxes payable		14,026		3,831	
Deferred revenue		2,792		4,849	
Other current liabilities		5,039		6,334	
Total current liabilities		106,839	-	114,236	
Long-term debt		50,078		65,554	
Deferred income taxes		5,241		11,803	
Operating lease liabilities		7,915		9,264	
Other noncurrent liabilities		23,619		24,167	
Total liabilities		193,692		225,024	
Shareholders' Equity:					
Common shares (no par value; 46,000,000 shares authorized, 14,275,876 shares and 15,046,756 shares issued, respectively, and 13,861,802 shares and 14,680,081 shares outstanding, respectively)		_		_	
Additional paid-in capital		1,630,851		1,628,972	
Accumulated deficit		(956,545)		(919,023	
Common shares held in treasury at cost, 414,074 and 366,675 shares, respectively		(10,130)		(9,063	
Accumulated other comprehensive loss		(382,017)		(380,715	
Total Civeo Corporation shareholders' equity		282,159		320,171	
Noncontrolling interest		1,785		2,867	
Total shareholders' equity	-	283,944		323,038	
Total liabilities and shareholders' equity	\$	477,636	\$	548,062	

#### UNAUDITED CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY (In Thousands)

Attributable to Civeo Common Shares Accumulated Other Comprehensive Income (Loss) Additional Total Shareholders' Equity Paid-in Capital Accumulated Deficit Treasury Shares Noncontrolling Interest Par Value Balance, June 30, 2023 1,626,556 (939,983) (9,063) \$ (385,350) 3,173 295,333 9,022 9.223 Net income 201 Currency translation adjustment (6,730) (65)(6,795) Dividends paid (3,731)(68)(3,799)(1,252)Common shares repurchased (1,252)Share-based compensation 1,253 1,253 (9,063) 1,627,809 (935,944) (392,080) 3,241 293,963 Balance, September 30, 2023 Balance, June 30, 2024 1,630,130 (933,346) (10,130) \$ (389,229) \$ 1,963 299,388 (5,289) Net loss (5,091)(198)Currency translation adjustment 7,212 26 7,238 Dividends paid (3,616) (6) (3,622)Common shares repurchased (14,208) (14,208) Excise tax on common shares repurchased (284)\_ (284)Share-based compensation 721 721 (382,017) 283.944 \$ \$ 1,630,851 (956,545) (10,130) \$ \$ 1,785 Balance, September 30, 2024 Balance, December 31, 2022 \$ 1,624,512 \$ (930,123) \$ (385,187) \$ 3,562 \$ 303,701 (9,063) \$ Net income (loss) 7,132 (53) 7,079 Currency translation adjustment (6,893) (6,890) 3 Dividends paid (3,731)(271)(4,002)(9,222)Common shares repurchased (9,222)Share-based compensation 3,297 3,297 (392,080) 293,963 1,627,809 (935,944) (9,063) 3,241 Balance, September 30, 2023 Balance, December 31, 2023 1,628,972 (919,023) (9,063) \$ (380,715) \$ 2,867 323,038 (1,997) (2,998)Net loss (1,001)Currency translation adjustment (1,302)(70) (1,372)(10,984) Dividends paid (10,995)(11)Common shares repurchased (24,060) (24,060) (481) Excise tax on common shares repurchased (481)Share-based compensation 1,879 (1,067)812

Common Shares (in thousands)
14,680
104
(922)
13,862

\$

1,630,851

Balance, September 30, 2024

The accompanying notes are an integral part of these financial statements.

(956,545)

(10,130)

(382,017)

1,785

283,944

### UNAUDITED CONSOLIDATED STATEMENTS OF CASH FLOWS (In Thousands)

Nine Months Ended September 30, 2024 2023 Cash flows from operating activities: \$ (2,998) \$ 7,079 Net income (loss) Adjustments to reconcile net income (loss) to net cash provided by operating activities: 51,269 59,277 Depreciation and amortization Impairment charges 7,823 Deferred income tax expense (benefit) 2,688 (6,487)Non-cash compensation charge 1,879 3,297 (Gains) losses on disposals of assets (6,134) 2,264 Provision for credit losses, net of recoveries 15 120 Other, net 1,886 1,900 Changes in operating assets and liabilities: Accounts receivable 35,771 (37,411) Inventories (1,690)420 (13,586) Accounts payable and accrued liabilities 4,767 Taxes payable 9,681 (5) 12,197 Other current and noncurrent assets and liabilities, net (3,415)Net cash flows provided by operating activities 74,014 56,593 Cash flows from investing activities: Capital expenditures (18,405)(21,179)Proceeds from dispositions of property, plant and equipment 10,700 7,070 Other, net 183 (7,522) (14,109) Net cash flows used in investing activities Cash flows from financing activities: Revolving credit borrowings 233,613 172,867 Revolving credit repayments (242,859)(179,599)(22,338)Term loan repayments Debt issuance costs (2,976)(10,984)(3,731)Dividends paid Repurchases of common shares (24,060)(9,222) Taxes paid on vested shares (1,067)Net cash flows used in financing activities (48,333) (42,023) Effect of exchange rate changes on cash (598)(3,572)(137) Net change in cash and cash equivalents 14,587 Cash and cash equivalents, beginning of period 3,323 7,954 17,910 7,817 Cash and cash equivalents, end of period

### NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

#### 1. DESCRIPTION OF BUSINESS AND BASIS OF PRESENTATION

#### Description of the Business

We provide hospitality services to remote workforces in Canada and Australia, including lodging, catering and food service, housekeeping and maintenance at accommodation facilities that we or our customers own. We provide services that support the day-to-day operations of these facilities, such as laundry, facility management and maintenance, water and wastewater treatment, power generation, communication systems, security and logistics. We also manage development activities for workforce accommodation facilities, including site selection, permitting, engineering and design, manufacturing management and site construction, along with providing hospitality services once the facility is constructed. We primarily operate in some of the world's most active oil, metallurgical (met) coal, liquefied natural gas (LNG) and iron ore producing regions, and our customers include major and independent oil companies, mining companies, engineering companies and oilfield and mining service companies. We operate in two principal reportable business segments — Canada and Australia.

#### **Basis of Presentation**

Unless otherwise stated or the context otherwise indicates: (i) all references in these consolidated financial statements to "Civeo," "us," "our" or "we" refer to Civeo Corporation and its consolidated subsidiaries; and (ii) all references in this report to "dollars" or "\$" are to U.S. dollars.

The accompanying unaudited consolidated financial statements of Civeo have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission (the SEC) pertaining to interim financial information. Certain information in footnote disclosures normally included in financial statements prepared in accordance with United States (U.S.) Generally Accepted Accounting Principles (GAAP) has been condensed or omitted pursuant to those rules and regulations. The unaudited consolidated financial statements included in this report reflect all the adjustments, consisting of normal recurring adjustments, which Civeo considers necessary for a fair presentation of the results of operations for the interim periods covered and for the financial condition of Civeo at the date of the interim balance sheet. Results for the interim periods are not necessarily indicative of results for the full year.

The preparation of consolidated financial statements in conformity with GAAP requires the use of estimates and assumptions by management in determining the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. If the underlying estimates and assumptions upon which the financial statements are based change in future periods, actual amounts may differ from those included in the accompanying consolidated financial statements.

The unaudited consolidated financial statements included in this report should be read in conjunction with our audited consolidated financial statements and accompanying notes included in our Annual Report on Form 10-K for the year ended December 31, 2023.

# NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

#### 2. REVENUE

The following table disaggregates our revenue by our two reportable segments (Canada and Australia) into major categories for the periods indicated (in thousands):

	Three Months Ended September 30,					onths Ended ember 30,	
	 2024		2023		2024		2023
Canada							
Accommodation revenues	\$ 48,747	\$	71,417	\$	180,793	\$	208
Mobile facility rental revenues	123		17,314		1,473		54
Food service and other services revenues	8,866		6,413		22,157		17
Total Canada revenues	57,736		95,144		204,423		280
Australia							
Accommodation revenues	\$ 51,370	\$	46,012	\$	147,391	\$	130
Food service and other services revenues	65,252		41,873		169,576		116
Total Australia revenues	 116,622		87,885		316,967		247
Other							
Other revenues	\$ 1,980	\$	543	\$	9,781	\$	2
Total other revenues	 1,980		543		9,781		2
Total revenues	\$ 176,338	\$	183,572	\$	531,171	\$	530

Our payment terms vary by the type and location of our customer and the services offered. The time between invoicing and when our performance obligations are satisfied is not significant. Payment terms are generally within 30 days and in most cases do not extend beyond 60 days. We do not have significant financing components or significant payment terms.

As of September 30, 2024, for contracts that are greater than one year, the table below discloses the estimated revenues related to performance obligations that are unsatisfied (or partially unsatisfied) and when we expect to recognize the revenue. The table only includes revenue expected to be recognized from contracts where the quantity of service is certain (in thousands):

	For the years ending December 31,									
	·	2024		2025		2026		Thereafter		Total
Revenue expected to be recognized as of September 30, 2024	\$	47,271	\$	147,648	\$	108,393	\$	303,385	\$	606,697

We applied the practical expedient and do not disclose consideration for remaining performance obligations with an original expected duration of one year or less. In addition, we do not estimate revenues expected to be recognized related to unsatisfied performance obligations for contracts without minimum room commitments. The table above represents only a portion of our expected future consolidated revenues and it is not necessarily indicative of the expected trend in total revenues.

#### 3. IMPAIRMENT CHARGES

The following summarizes pre-tax impairment charges recorded during 2024, which are included in Impairment expense in our consolidated statements of operations (in thousands):

	Australia	U.S.		Total
Quarter ended March 31, 2024				
Long-lived assets	\$ 5,749	\$ 2,074	\$	7,823
Total	\$ 5,749	\$ 2,074	\$	7,823

## NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

**Quarter ended March 31, 2024.** During the first quarter of 2024, we recorded impairment expense of \$5.7 million related to various undeveloped land positions and related permitting costs in Australia. At March 31, 2024, we identified an impairment trigger related to certain of these properties due to the denial of development permit applications in Australia. Accordingly, the assets were written down to their estimated fair value of \$0.6 million.

In addition, during the first quarter of 2024, we recorded impairment expense of \$2.1 million, related to land located in the U.S. The land was written down to its estimated fair value (less costs to sell) of \$3.8 million.

No impairment expense was recorded during the second or third quarters of 2024.

#### 4. FAIR VALUE MEASUREMENTS

Our financial instruments consist of cash and cash equivalents, receivables, payables and debt instruments. We believe that the carrying values of these instruments on the accompanying consolidated balance sheets approximate their fair values.

As of September 30, 2024 and December 31, 2023, we believe the carrying value of our floating-rate debt outstanding under our revolving credit facilities approximates fair value because the terms include short-term interest rates and exclude penalties for prepayment. We estimated the fair value of our floating-rate revolving credit facilities using significant other observable inputs, representative of a Level 2 fair value measurement, including terms and credit spreads for these loans. In addition, the estimated fair value of our assets held for sale was based upon Level 2 fair value measurements, which included appraisals, broker price opinions and negotiations with third parties.

During the first quarter of 2024, we wrote down certain long-lived assets to fair value. Our estimate of the fair value of undeveloped land positions in Australia that were impaired was based on appraisals from third parties.

#### 5. DETAILS OF SELECTED BALANCE SHEET ACCOUNTS

Additional information regarding selected balance sheet accounts at September 30, 2024 and December 31, 2023 is presented below (in thousands):

	Septeml	September 30, 2024		mber 31, 2023
Accounts receivable, net:				
Trade	\$	79,992	\$	93,527
Unbilled revenue		23,233		46,331
Other		3,700		3,563
Total accounts receivable		106,925		143,421
Allowance for credit losses		(218)		(199)
Total accounts receivable, net	\$	106,707	\$	143,222

	September 30,	2024	December 31, 2023		
Inventories:					
Finished goods and purchased products	\$	7,115	\$	5,648	
Raw materials	1	,654		1,334	
Total inventories	\$ 8	3,769	\$	6,982	

## NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

	Estimated Useful Life (in years)	September 30, 2024	December 31, 2023
Property, plant and equipment, net:			
Land		\$ 26,280	\$ 27,988
Accommodations assets	3 — 15	1,374,390	1,378,408
Buildings and leasehold improvements	7 — 20	14,198	14,603
Machinery and equipment	4 — 7	14,761	13,255
Office furniture and equipment	3 — 7	69,032	67,248
Vehicles	3 — 5	9,127	10,025
Construction in progress		7,739	12,087
Total property, plant and equipment		1,515,527	1,523,614
Accumulated depreciation		(1,281,663)	(1,253,051)
Total property, plant and equipment, net		\$ 233,864	\$ 270,563

	September 30, 2024	December 31, 2023
Accrued liabilities:		
Accrued compensation	\$ 30,511	\$ 33,854
Accrued taxes, other than income taxes	3,307	3,997
Other	2,667	2,672
Total accrued liabilities	\$ 36,485	\$ 40,523

	September 30,	2024	Decen	nber 31, 2023
Contract liabilities (Deferred revenue):				
Current contract liabilities (1)	\$ 2	,792	\$	4,849
Noncurrent contract liabilities (1)	$\epsilon$	,363		8,068
Total contract liabilities (Deferred revenue)	\$ 9	,155	\$	12,917

<sup>(1)</sup> Current contract liabilities and Noncurrent contract liabilities are included in "Deferred revenue" and "Other noncurrent liabilities," respectively, in our unaudited consolidated balance sheets.

Deferred revenue typically consists of upfront payments received before we satisfy the associated performance obligation. The decrease in deferred revenue from December 31, 2023 to September 30, 2024 was due to revenue recognized over the contracted terms related to advance payments received from a customer for village enhancements in Australia.

#### 6. ASSETS HELD FOR SALE

As of December 31, 2023, assets held for sale included certain assets in the U.S. These assets were recorded at the estimated fair value less costs to sell, which exceeded or equaled their carry values. In the second quarter of 2024, we sold the land at our Louisiana location for no gain.

During the third quarter of 2023, we entered into a definitive agreement to sell our McClelland Lake Lodge assets for approximately \$36 million. The related assets had no remaining carrying value. During the third and fourth quarters of 2023, we recognized \$14.2 million in dismantle costs and received \$28.2 million in cash proceeds associated with the sale. During the first quarter of 2024, we recognized the remaining \$1.0 million in dismantle costs and received the remaining \$7.8 million in cash proceeds.

The following table summarizes the carrying amount as of September 30, 2024 and December 31, 2023 of the assets classified as held for sale (in thousands):

# NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

	September 30, 2	2024	December 3	1, 2023
Assets held for sale:				
Property, plant and equipment, net	\$	_	\$	5,873
Total assets held for sale	\$	_	\$	5,873

#### 7. EARNINGS PER SHARE

We calculate our basic earnings per share by dividing net income (loss) attributable to us by the weighted average number of common shares outstanding. For diluted earnings per share, the basic shares outstanding are adjusted by adding all potentially dilutive securities.

The calculation of basic and diluted earnings per share attributable to Civeo common shareholders is presented below for the periods indicated (in thousands, except per share amounts):

	Three Months Ended September 30,					Nine Mon Septem			
	2024 2023		2023	2023 2024		024			
Numerator:									
Basic net income (loss) attributable to Civeo Corporation	\$	(5,091)	\$	9,022	\$	(1,997)	\$	7,132	
Diluted net income (loss) attributable to Civeo Corporation	\$	(5,091)	\$	9,022	\$	(1,997)	\$	7,132	
Denominator:									
Weighted average shares outstanding - basic		14,293		14,814		14,488		14,980	
Dilutive shares - share-based awards				77				71	
Weighted average shares outstanding - diluted		14,293	_	14,891		14,488		15,051	
Basic net income (loss) per share attributable to Civeo Corporation common shareholders (1)	\$	(0.36)	\$	0.61	\$	(0.14)	\$	0.48	
Diluted net income (loss) per share attributable to Civeo Corporation common shareholders (1)	\$	(0.36)	\$	0.61	\$	(0.14)	\$	0.47	

<sup>(1)</sup> Computations may reflect rounding adjustments.

Share-based awards excluded from the calculation of weighted-average common shares outstanding because the effect is anti-dilutive for the three and nine months ended September 30, 2024 totaled 0.2 million shares. Share-based awards excluded from the calculation of weighted-average common shares outstanding because the effect is anti-dilutive for the three and nine months ended September 30, 2023 totaled fewer than 0.1 million shares.

## NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

#### 8. DEBT

As of September 30, 2024 and December 31, 2023, long-term debt consisted of the following (in thousands):

	September 30, 2024	December 31, 2023
U.S. revolving credit facility; weighted average interest rate of 10.4% for the nine month period ended September 30, 2024	- \$	s —
Canadian revolving credit facility; weighted average interest rate of 8.4% for the nine month period ended September 30		
2024	50,078	65,554
Australian revolving credit facility; weighted average interest rate of 7.2% for the nine month period ended September 30 2024	,	_
Total debt	\$ 50,078	\$ 65,554

#### Amended Credit Agreement

As of December 31, 2023, our Syndicated Facility Agreement, (as then amended, the Credit Agreement) with Royal Bank of Canada, as Canadian administrative agent, provided for a \$200.0 million revolving credit facility scheduled to mature on September 8, 2025, allocated as follows: (A) a \$10.0 million senior secured revolving credit facility in favor of one of our U.S. subsidiaries, as borrower; (B) a \$155.0 million senior secured revolving credit facility in favor of one of our Australian subsidiaries, as borrower. A C\$100.0 million term loan facility provided under the Credit Agreement was fully repaid on December 31, 2023.

On June 28, 2024, we entered into the second amendment to the Credit Agreement, which changed the benchmark interest rate for certain Canadian dollar-denominated loans in the Canadian Revolving Facility from Canadian Dollar Offered Rate to Adjusted Term Canadian Overnight Repo Rate Average (CORRA).

On August 8, 2024, we entered into the third amendment to the Credit Agreement (as so amended, the Amended Credit Agreement), which, among other things:

- increased the aggregate revolving loan commitments by \$45.0 million under the Amended Credit Agreement, to a maximum principal amount of \$245.0 million, allocated as follows: (A) a \$10.0 million senior secured revolving credit facility in favor of certain of our U.S. subsidiaries, as borrowers (the U.S. Facility); (B) a \$200.0 million senior secured revolving credit facility in favor of Civeo and certain of our U.S. subsidiaries, as borrowers (the Canadian Facility); and (C) a \$35.0 million senior secured revolving credit facility in favor of one of our Australian subsidiaries, as borrower, scheduled to mature on August 8, 2028;
- added Civeo USA LLC as a Borrower under the Amended Credit Agreement with respect to the U.S. Facility and the Canadian Facility;
- reduced the interest rate spreads above the benchmark rates by 25 basis points;
- · maintained the previous max net leverage ratio and max interest covenant levels; and
- · provided for other technical changes and amendments.

## NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

U.S. dollar amounts outstanding under the facilities provided by the Amended Credit Agreement bear interest at a variable rate equal to Adjusted Term Secured Overnight Financing Rate (SOFR), which is equal to Term SOFR plus a 10 basis point adjustment, plus a margin of 2.50% to 3.75%, or a base rate plus 1.50% to 2.75%, in each case based on a ratio of our total net debt to Consolidated EBITDA (as defined in the Amended Credit Agreement). Canadian dollar amounts outstanding bear interest at a variable rate equal to Adjusted Term CORRA (which is equal to the Term CORRA plus an adjustment of 29.547 basis points for one month terms or 32.138 basis points for three month terms) plus a margin of 2.50% to 3.75%, or a Canadian Prime rate plus a margin of 1.50% to 2.75%, in each case based on a ratio of our total net debt to Consolidated EBITDA. Australian dollar amounts outstanding under the Amended Credit Agreement bear interest at a variable rate equal to the Bank Bill Swap Bid Rate plus a margin of 2.50% to 3.75%, based on a ratio of our total net debt to Consolidated EBITDA.

The Amended Credit Agreement contains customary affirmative and negative covenants that, among other things, limit or restrict: (i) indebtedness, liens and fundamental changes; (ii) asset sales; (iii) specified acquisitions; (iv) certain restrictive agreements; (v) transactions with affiliates; and (vi) investments and other restricted payments, including dividends and other distributions. In addition, we must maintain a minimum interest coverage ratio, defined as the ratio of consolidated EBITDA to consolidated interest expense, of at least 3.00 to 1.00 and a maximum net leverage ratio, defined as the ratio of total net debt to Consolidated EBITDA, of no greater than 3.00 to 1.00. Following a qualified offering of indebtedness, we will be required to maintain a maximum leverage ratio of no greater than 3.50 to 1.00 and a maximum senior secured ratio less than 2.00 to 1.00. Each of the factors considered in the calculations of these ratios are defined in the Amended Credit Agreement. EBITDA and consolidated interest, as defined, exclude goodwill and asset impairments, debt discount amortization, amortization of intangibles and other non-cash charges. We were in compliance with our covenants as of September 30, 2024.

Borrowings under the Amended Credit Agreement are secured by a pledge of substantially all of our assets and the assets of our subsidiaries subject to customary exceptions. The obligations under the Amended Credit Agreement are guaranteed by our significant subsidiaries. As of September 30, 2024, we had seven lenders that were parties to the Amended Credit Agreement, with total revolving commitments ranging from \$15.0 million to \$45.0 million. As of September 30, 2024, we had outstanding letters of credit of \$0.3 million under the U.S. facility, zero under the Australian facility and \$0.8 million under the Canadian facility. We also had outstanding bank guarantees of A\$1.6 million under the Australian facility.

#### 9. INCOME TAXES

Our operations are conducted through various subsidiaries in a number of countries throughout the world. We have provided for income taxes based upon the tax laws and rates in the countries in which operations are conducted and income is earned.

We operate in three jurisdictions, Canada, Australia and the U.S., where statutory tax rates range from 15% to 30%. Our effective tax rate will vary from period to period based on changes in earnings mix between these different jurisdictions. On January 1, 2024, the Organization for Economic Cooperation and Development Pillar Two rules became effective and established a minimum 15% tax rate on certain multinational enterprises. The Pillar Two rules have been implemented in Canada and Australia, with the U.S. still uncertain to date. The applicable tax law changes with respect to Pillar Two have been considered for the jurisdictions in which we operate, and we do not anticipate the Pillar Two rules to have a materially adverse impact on our financial results.

We compute our quarterly taxes under the effective tax rate method by applying an anticipated annual effective rate to our year-to-date income, except for significant unusual or extraordinary transactions. Income taxes for any significant and unusual or extraordinary transactions are computed and recorded in the period in which the specific transaction occurs. As of September 30, 2024, Canada and the U.S. were considered loss jurisdictions for tax accounting purposes and were removed from the annual effective tax rate computation for purposes of computing the interim tax provision.

Our income tax expense for the three months ended September 30, 2024 totaled \$3.9 million, or (270.6)% of pretax loss, compared to an income tax benefit of \$1.2 million, or (15.2)% of pretax income, for the three months ended September 30, 2023. Our effective tax rate for the three months ended September 30, 2024 was impacted by Canada and the U.S. being considered loss jurisdictions that were removed from the annual effective tax rate computation for purposes of computing the interim tax provision. For the three months ended September 30, 2023, our effective tax rate was impacted by considering the U.S. a loss jurisdiction that was removed from the annual effective tax rate computation for purposes of computing the interim tax provision.

Our income tax expense for the nine months ended September 30, 2024 totaled \$9.2 million, or 148.3% of pretax income, compared to income tax expense of \$2.9 million, or 29.0% of pretax income, for the nine months ended September 30,

## NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

2023. Our effective tax rate for the nine months ended September 30, 2024 was impacted by Canada and the U.S. being considered loss jurisdictions that were removed from the annual effective tax rate computation for purposes of computing the interim tax provision. For the nine months ended September 30, 2023, our effective tax rate was impacted by considering the U.S. a loss jurisdiction that was removed from the annual effective tax rate computation for purposes of computing the interim tax provision.

#### 10. COMMITMENTS AND CONTINGENCIES

We are a party to various pending or threatened claims, lawsuits and administrative proceedings seeking damages or other remedies concerning our commercial operations, products, employees and other matters, including warranty and product liability claims as a result of our products or operations. Although we can give no assurance about the outcome of pending legal and administrative proceedings and the effect such outcomes may have on us, management believes that any ultimate liability resulting from the outcome of such proceedings, to the extent not otherwise provided for or covered by insurance, will not have a material adverse effect on our consolidated financial position, results of operations or liquidity.

#### 11. ACCUMULATED OTHER COMPREHENSIVE LOSS

Our accumulated other comprehensive loss increased \$1.3 million from \$380.7 million at December 31, 2023 to \$382.0 million at September 30, 2024, as a result of foreign currency exchange rate fluctuations. Changes in other comprehensive loss during the nine months of 2024 were primarily driven by the Australian dollar increasing in value compared to the U.S. dollar and the Canadian dollar decreasing in value compared to the U.S. dollar. Excluding intercompany balances, our Canadian dollar and Australian dollar functional currency net assets totaled approximately C\$187 million and A\$201 million, respectively, at September 30, 2024.

#### 12. SHARE REPURCHASE PROGRAMS AND DIVIDENDS

#### Share Repurchase Programs

In 2024, 2023 and 2022, our Board of Directors (Board) authorized the repurchase of up to 5.0% of our total common shares which were issued and outstanding, or approximately 711,000, 742,000 and 685,000 common shares, respectively, over a twelve month period.

The repurchase authorization allows repurchases from time to time in open market transactions, including pursuant to trading plans adopted in accordance with Rule 10b5-1 of the Securities Exchange Act of 1934. We have funded, and intend to continue to fund, repurchases through cash on hand and cash generated from operations. Any common shares repurchased are cancelled in the periods they are acquired and the payment is accounted for as an increase to accumulated deficit in our Unaudited Consolidated Statements of Changes in Shareholders' Equity in the period the payment is made.

The following table summarizes our common share repurchases for the periods presented (in thousands, except per share data):

	T	hree Months En	September 30,	Nine Months Ended September 30,				
		2024		2023		2024		2023
Dollar-value of shares repurchased	\$	14,208	\$	1,252	\$	24,060	\$	9,222
Shares repurchased		514.8		62.3		922.0		443.2
Average price paid per share	\$	27.59	\$	20.05	\$	26.08	\$	20.78

#### Dividends

Our Board declared the following quarterly dividends for the nine months ended September 30, 2024 and 2023. The dividends are eligible dividends pursuant to the Income Tax Act (Canada).

#### NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Date Declared	Record Date	Payment Date	Per Share	Amount
July 30, 2024	August 26, 2024	September 16, 2024	\$	0.25
April 26, 2024	May 27, 2024	June 17, 2024	\$	0.25
February 2, 2024	February 26, 2024	March 18, 2024	\$	0.25
September 5, 2023	September 15, 2023	September 29, 2023	\$	0.25

#### 13. SHARE-BASED COMPENSATION

Certain key employees and non-employee directors participate in the Amended and Restated 2014 Equity Participation Plan of Civeo Corporation (the Civeo Plan). The Civeo Plan authorizes our Board and the Compensation Committee of our Board to approve and grant awards of options, awards of restricted shares, performance share awards, phantom share units and dividend equivalents, awards of deferred shares, and share payments to our employees and non-employee directors. Approximately 3.0 million Civeo common shares are authorized to be issued under the Civeo Plan.

#### **Outstanding Awards**

**Phantom Share Units.** On March 2, 2024, we granted 184,640 phantom share units under the Civeo Plan, which vest in three equal annual installments beginning on March 2, 2025. We also granted 84,408 phantom share units under the Canadian Long-Term Incentive Plan, which vest in three equal annual installments beginning on March 2, 2025. During the second quarter of 2024, we granted an additional 25,241 phantom share units under the Civeo Plan. During the third quarter of 2024, we granted an additional 19,971 phantom share units under the Canadian Long-Term Incentive Plan. Phantom share units are settled in cash upon vesting.

During the three months ended September 30, 2024 and 2023, we recognized compensation expense associated with phantom share units totaling \$2.1 million and \$1.7 million, respectively. During the nine months ended September 30, 2024 and 2023, we recognized compensation expense associated with phantom share units totaling \$5.1 million and \$4.8 million, respectively. At September 30, 2024, unrecognized compensation cost related to phantom share units was \$10.2 million, as remeasured at September 30, 2024, which is expected to be recognized over a weighted average period of 2.0 years.

**Performance Share Awards.** On March 2, 2024, we granted 122,978 performance share awards under the Civeo Plan, which cliff vest after three years subject to attainment of applicable performance criteria. These awards will be earned in amounts between 0% and 200% of the participant's target performance share award, based on the payout percentage associated with Civeo's relative total shareholder return rank among a peer group of other companies and the payout percentage associated with Civeo's three year growth in EBITDA over the performance period relative to a preset 2026 EBITDA target. The portion of the performance share awards tied to the 2026 EBITDA target includes a performance-based vesting requirement. We evaluate the probability of achieving the performance criteria throughout the performance period and will adjust share-based compensation expense based on the number of shares expected to vest based on our estimate of the most probable performance outcome. No share-based compensation expense is recognized if the performance criteria are not probable of being achieved.

During the three months ended September 30, 2024 and 2023, we recognized compensation expense associated with performance share awards totaling \$0.5 million and \$1.0 million, respectively. During the nine months ended September 30, 2024 and 2023, we recognized compensation expense associated with performance share awards totaling \$1.1 million and \$2.5 million, respectively. No performance share awards vested during the three months ended September 30, 2024 and 2023. The total fair value of performance share awards that vested during the nine months ended September 30, 2024 and 2023 was \$2.8 million and zero, respectively. At September 30, 2024, unrecognized compensation cost related to performance share awards was \$2.3 million, which is expected to be recognized over a weighted average period of 1.6 years.

Restricted Share Awards / Restricted Share Units / Deferred Share Awards. On May 15, 2024, we granted 42,125 restricted share and deferred share awards to our non-employee directors, which yest in their entirety on May 14, 2025.

Compensation expense associated with restricted share awards, restricted share units and deferred share awards recognized in the three months ended September 30, 2024 and 2023 totaled \$0.3 million and \$0.3 million, respectively. Compensation expense associated with restricted share awards, restricted share units and deferred share awards recognized in the nine months ended September 30, 2024 and 2023 totaled \$0.8 million and \$0.8 million, respectively. The total fair value of restricted share awards, restricted share units and deferred share awards that vested during the three months ended September

# NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

30, 2024 and 2023 was zero. The total fair value of restricted share awards, restricted share units and deferred share awards that vested during the nine months ended September 30, 2024 and 2023 was \$1.2 million and \$0.9 million, respectively.

At September 30, 2024, unrecognized compensation cost related to restricted share awards, restricted share units and deferred share awards was \$0.6 million, which is expected to be recognized over a weighted average period of 0.6 years.

#### 14. SEGMENT AND RELATED INFORMATION

In accordance with current accounting standards regarding disclosures about segments of an enterprise and related information, we have identified two reportable segments, Canada and Australia, which represent our strategic focus on hospitality services and workforce accommodations.

Financial information by business segment for each of the three and nine months ended September 30, 2024 and 2023 is summarized in the following table (in thousands):

		Total revenues				Depreciation and amortization	Operating income (loss)		Capital expenditures			Total assets
Three months ended September 30, 2024												
Canada	\$	57,736	\$	9,264	\$	(8,282)	\$	3,558	\$	737,194		
Australia		116,622		8,086		12,349		3,889		218,733		
Corporate, other and eliminations		1,980		90		(4,023)		29		(478,291)		
Total	\$	176,338	\$	17,440	\$	44	\$	7,476	\$	477,636		
Three months ended September 30, 2023												
Canada	\$	95,144	\$	9,565	\$	10,811	\$	3,006	\$	745,377		
Australia		87,885		7,181		9,067		6,244		195,315		
Corporate, other and eliminations		543		168		(3,839)		212		(384,098)		
Total	\$	183,572	\$	16,914	\$	16,039	\$	9,462	\$	556,594		
Nine months ended September 30, 2024												
Canada	\$	204,423	\$	27,912	\$	(2,801)	\$	6,300	\$	737,194		
Australia		316,967		23,018		30,033		12,059		218,733		
Corporate, other and eliminations		9,781		339		(15,857)		46		(478,291)		
Total	\$	531,171	\$	51,269	\$	11,375	\$	18,405	\$	477,636		
Nine months ended September 30, 2023												
Canada	\$	280.067	\$	37,067	\$	9,486	\$	7,075	\$	745,377		
Australia	Ψ	247,418	Ψ	22,099	Ψ	23,140	Ψ	13,373	Ψ	195,315		
Corporate, other and eliminations		2,521		111		(10,319)		731		(384,098)		
Total	\$	530,006	\$	59,277	\$	22,307	\$	21,179	\$	556,594		

#### **Cautionary Statement Regarding Forward-Looking Statements**

This quarterly report on Form 10-Q contains certain "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934 (the Exchange Act). The Private Securities Litigation Reform Act of 1995 provides safe harbor provisions for forward-looking information. The forward-looking statements can be identified by the use of forward-looking terminology including "may," "expect," "anticipate," "estimate," "continue," "believe" or other similar words. The forward-looking statements in this report include, but are not limited to, the statements in "Management's Discussion and Analysis of Financial Condition and Results of Operations" relating to our expectations about the macroeconomic environment and industry conditions, including the volatility in the price of and demand for commodities, as well as our expectations about capital expenditures in 2024, beliefs with respect to liquidity needs and expectations with respect to growth strategies and opportunities, share repurchases and dividends. Actual results could differ materially from those projected in the forward-looking statements as a result of a number of important factors. For a discussion of known material factors that could affect our results, please refer to "Risk Factors," "Cautionary Statement Regarding Forward-Looking Statements," and "Management's Discussion and Analysis of Financial Condition and Results of Operations" included in our Annual Report on Form 10-K for the year ended December 31, 2023 and our subsequent SEC filings. Should one or more of these risks or uncertainties materialize, or should the assumptions prove incorrect, actual results may differ materially from those expected, estimated or projected. Our management believes these forward-looking statements are reasonable. However, you should not place undue reliance on these forward-looking statements, which are based only on our current expectations and are not guarantees of future performance. All subsequent written and oral forward-looking statements attributable to us or to persons acting on our behalf are expressly qualified in their entirety by the foregoing. Forward-looking statements speak only as of the date they are made, and we undertake no obligation to publicly update or revise any of them in light of new information, future events or otherwise, except to the extent required by applicable law.

In addition, in certain places in this quarterly report, we may refer to reports published by third parties that purport to describe trends or developments in the natural resources industry. We do so for the convenience of our shareholders and in an effort to provide information available in the market that will assist our investors in a better understanding of the market environment in which we operate. However, we specifically disclaim any responsibility for the accuracy and completeness of such information and undertake no obligation to update such information.

#### ITEM 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

You should read the following discussion and analysis together with our consolidated financial statements and the notes to those statements included elsewhere in this quarterly report on Form 10-Q.

#### Overview and Macroeconomic Environment

Demand for our hospitality services is driven primarily by ongoing operations of existing natural resource projects in Australia and Canada. Historically, initial demand for our hospitality services has been driven by our customers' capital spending programs related to the construction and development of natural resource projects and associated infrastructure, as well as the exploration for oil and natural gas. Long-term demand for our services has been driven by natural resource production, maintenance and operation of those facilities as well as expansion of those sites. In general, industry capital spending programs are based on the outlook for commodity prices, production costs, economic growth, global commodity supply/demand, reserve replacement, estimates of resource production, annual maintenance requirements and the expectations of our customers' shareholders. As a result, demand for our hospitality services is sensitive to expected commodity prices, principally related to oil, metallurgical (met) coal, iron ore and liquefied natural gas (LNG), and the resultant impact of these commodity price expectations on our customers' spending. Other factors that can affect our business and financial results include the general global economic environment, including inflationary pressures, supply chain disruptions and labor shortages, volatility affecting the banking system and financial markets, availability of capital to the natural resource industry and regulatory changes in Canada, Australia and other markets, including governmental measures introduced to mitigate climate change.

#### **Commodity Prices**

There is continued uncertainty around commodity price levels, driven by many factors including rising fears of a recession resulting from lingering inflation and higher interest rates, an economic slowdown in China and resultant economic stimulus by the Chinese government, the impact of inflationary pressures, actions taken by Organization of the Petroleum Exporting Countries Plus (OPEC+) to adjust oil production levels, geopolitical events such as the ongoing Russia/Ukraine

conflict and rising conflict and geopolitical risks in the Middle East, United States (U.S.) oil production levels and regulatory implications on such prices. In particular, these items could cause our Canadian oil sands and pipeline customers to delay expansionary and maintenance spending and defer additional investments in their oil sands assets and in extreme cases reduce production.

#### Recent Commodity Prices.

Recent West Texas Intermediate (WTI) crude, Western Canadian Select (WCS) crude, met coal and iron ore pricing trends are as follows:

	Average Price (1)									
Quarter ended	WTI WCS Crude Crude (per bbl) (per bbl)					Hard Coking Coal (Met Coal) (per tonne)		Iron Ore (per tonne)		
Fourth Quarter through October 25, 2024	\$	72.34	\$	59.40	\$	204.98	\$	96.34		
9/30/2024		75.29		59.97		210.74		94.54		
6/30/2024		80.83		67.24		242.93		106.01		
3/31/2024		77.01		59.48		307.68		118.54		
12/31/2023		78.60		55.31		332.24		122.24		
9/30/2023		82.50		66.20		260.12		111.04		
6/30/2023		73.54		60.25		243.54		106.98		
3/31/2023		75.96		56.61		341.08		117.08		

<sup>(1)</sup> Source: WTI crude prices are from U.S. Energy Information Administration, WCS crude prices and iron ore prices are from Bloomberg and hard coking coal prices are from IHS Markit.

WTI Crude. After reaching historic lows in early 2020 during the start of the COVID-19 pandemic, global oil prices increased to above \$100 per barrel in the second quarter 2022. In the second half of 2022 and throughout 2023, oil prices generally declined due to (i) rising fears of a recession resulting from severe inflation and higher interest rates, (ii) resulting lower demand growth for oil and (iii) increasing U.S. oil production. In an effort to support the price of oil amidst demand concerns, OPEC+ countries have extended their 2023 oil production cuts through the remainder of 2024 and into 2025. These production cuts, coupled with the rising geopolitical risks in the Middle East, resulted in rising oil prices during the first half of 2024. Oil prices decreased during the third quarter of 2024 due to increased market concerns over economic growth and demand.

WCS Crude. In Canada, WCS crude is the benchmark price for our oil sands customers. Pricing for WCS is driven by several factors, including the underlying price for WTI crude, the availability of transportation infrastructure (consisting of pipelines and crude by railcar), refinery blending requirements and governmental regulation. Historically, WCS has traded at a discount to WTI, creating a "WCS Differential," due to transportation costs and capacity restrictions to move Canadian heavy oil production to refineries, primarily along the U.S. Gulf Coast. The WCS Differential has varied depending on the extent of transportation capacity availability.

Certain expansionary oil pipeline projects have the potential to both drive incremental demand for mobile assets and to improve take-away capacity for Canadian oil sands producers over the longer term, most notably the Trans Mountain Pipeline expansion, which began operating in the second quarter of 2024.

WCS prices in the third quarter of 2024 averaged \$59.97 per barrel compared to an average of \$66.20 in the third quarter of 2023. The WCS Differential decreased from \$19.35 per barrel at the end of the fourth quarter of 2023 to \$13.66 at the end of the third quarter of 2024. As of October 25, 2024, the WTI price was \$71.99 and the WCS price was \$59.33, resulting in a WCS Differential of \$12.66.

Met Coal. In Australia, 84% of our Australian owned rooms are located in the Bowen Basin of Queensland, Australia and primarily serve met coal mines in that region. Met coal pricing and production growth in the Bowen Basin region is predominantly influenced by the level of global steel production. Following negative growth in both July and August 2024, steel production through September 2024 has weakened by 1.9% when compared to the same period of 2023. While there is positive growth in India and Europe, a decline in production during July and August in China more than offset those stronger production results. As of October 25, 2024, met coal spot prices were \$200.70 per tonne. Steel demand is expected to increase marginally in 2024 compared to 2023, with continued improvements in demand from India.

Met coal prices stabilized during the second quarter of 2024 in the range of approximately \$220 to \$250 per tonne. As steel demand production declined in July and August alongside high met coal inventories, prices for met coal weakened to approximately \$190 to \$200 per tonne. With supply remaining steady and muted demand, analysts expect prices to remain under pressure through the second half of 2024, with improvement anticipated in early 2025. Improved prices remain contingent on a recovery in demand particularly from China. The decline in Chinese infrastructure spending, along with a weaker Chinese housing market, have impacted prices and are expected to influence near-term outlook. To mitigate this, the Chinese government has put in place a stimulus package to support the domestic real estate market.

*Iron Ore.* Iron ore prices fluctuated during the first quarter of 2024 and weakened through September 2024, with prices moving between \$90 and \$100 per tonne. Analysts expect iron ore prices to average \$90 to \$100 per tonne through the remainder of 2024 and into 2025, with stable supply and muted demand.

#### Other

*Inflationary Pressures.* During 2023 and through the third quarter of 2024, inflationary pressures and supply chain disruptions have been, and are being, experienced worldwide. Price increases resulting from inflation and supply chain concerns have, and are expected to continue to have, a negative impact on our labor and food costs, as well as consumable costs such as fuel. We are managing inflation risk with negotiated service scope changes and contractual protections.

**Labor Shortages.** In addition to the macro inflationary impacts on labor costs noted above, we continue to be impacted by increased staff costs as a result of hospitality labor shortages in Australia due to significantly reduced migration in and around Australia affecting labor availability, which has subsequently led to an increased reliance on more expensive temporary labor resources.

LNG. Our Sitka Lodge supports the LNG Canada (LNGC) project and related pipeline projects, specifically the Coastal GasLink Pipeline, the pipeline constructed to transport natural gas feedstock to LNGC. LNGC, a joint venture among Shell Canada Energy, an affiliate of Shell plc (40 percent), and affiliates of PETRONAS, through its wholly-owned entity, North Montney LNG Limited Partnership (25 percent), PetroChina (15 percent), Mitsubishi Corporation (15 percent) and Korea Gas Corporation (5 percent), is currently constructing the initial phase of a liquefaction and export facility in Kitimat, British Columbia (Kitimat LNG Facility). Construction activity of both Phase 1 of the Kitimat LNG Facility and the Coastal GasLink Pipeline are nearing completion in 2024. The majority of our contracted commitments associated with the Coastal GasLink Pipeline were completed in the fourth quarter of 2023. As such, we expect lower occupancy at our Sitka Lodge in the near-term until subsequent phases, or additional construction activity in the region, drive new occupancy demand.

From a macroeconomic standpoint, LNG demand has continued to grow, reinforcing the need for the global LNG industry to expand access to natural gas. Evolving government energy policies around the world have amplified support for cleaner energy supply, creating more opportunities for natural gas and LNG. The conflicts between Russia/Ukraine and in the Middle East have further highlighted the need for secure natural gas supply globally, particularly in Europe. Accordingly, experts believe additional investment in LNG supply will be needed to meet the resulting expected long-term LNG demand growth.

McClelland Lake Lodge. We did not renew our expiring land lease associated with our McClelland Lake Lodge in Alberta, Canada, which expired in June 2023, in order to support our customer's intent to mine the land where the lodge was located. In addition, the accompanying hospitality services contract at McClelland Lake Lodge expired in July 2023; however, we continued to provide hospitality services to the customer at our other owned lodges through January 31, 2024 under a short-term take-or-pay commitment. Subsequent to this date, we have continued to provide such services at our other lodges; however, not pursuant to a take-or-pay commitment. During the third quarter of 2023, we entered into a definitive agreement to sell our McClelland Lake Lodge assets to a U.S.-based mining project for approximately C\$49 million, or US\$36 million. Our McClelland Lake Lodge assets were dismantled and completely removed from the existing site in January 2024. During the third and fourth quarters of 2023, we recognized \$14.2 million in dismantle costs and received \$28.2 million in cash proceeds associated with the sale. During the first quarter of 2024, the transaction was completed, and we recognized the remaining \$1.0 million in dismantle costs and received the remaining \$7.8 million in cash proceeds.

*U.S. Business.* In the second quarter of 2024, we sold the land at our Louisiana location. In addition, in the first quarter of 2023, we sold our accommodation assets in Louisiana. Our U.S. business supports completion activity in the Bakken. U.S. oil completion activity will continue to be impacted by oil prices, pipeline capacity, federal energy policies and availability of capital to support exploration and production completion plans.

Foreign Currency Exchange Rates. Exchange rates between the U.S. dollar and each of the Canadian dollar and the Australian dollar influence our U.S. dollar reported financial results. Our business has historically derived the vast majority of its revenues and operating income (loss) in Canada and Australia. These revenues and profits/losses are translated into U.S.

dollars for financial reporting purposes under U.S. Generally Accounting Principles. The following tables summarize the fluctuations in the exchange rates between the U.S. dollar and each of the Canadian dollar and the Australian dollar:

			onths Ended mber 30,				oths Ended	
	2024	2023	Change	Percentage	2024	2023	Change	Percent
Average Canadian dollar to U.S. dollar	\$0.733	\$0.746	(\$0.01)	(1.7)%	\$0.735	\$0.743	(\$0.01)	(1.0)%
Average Australian dollar to U.S. dollar	\$0.670	\$0.655	\$0.02	2.3%	\$0.662	\$0.669	(\$0.01)	(1.0)
				As of				

 Canadian dollar to U.S. dollar
 \$0.741
 \$0.756
 (\$0.02)
 (2.0)%

 Australian dollar to U.S. dollar
 \$0.691
 \$0.681
 \$0.01
 1.6%

These fluctuations of the Canadian and Australian dollars have had and will continue to have an impact on the translation of earnings generated from our

December 31, 2023

Change

Capital Expenditures. We continue to monitor the global economy, commodity prices, demand for crude oil, met coal, LNG and iron ore, inflation and the resultant impact on the capital spending plans of our customers in order to plan our business activities. We currently expect that our 2024 capital expenditures will be in the range of approximately \$30 million to \$35 million, compared to 2023 capital expenditures of \$31.6 million. We may adjust our capital expenditure plans in the future as we continue to monitor customer activity.

**September 30, 2024** 

See "Liquidity and Capital Resources" below for further discussion of our 2024 capital expenditures.

Canadian and Australian subsidiaries and, therefore, our financial results.

#### **Results of Operations**

Unless otherwise indicated, discussion of results for the three and nine months ended September 30, 2024, is based on a comparison to the corresponding period of 2023.

Results of Operations - Three Months Ended September 30, 2024 Compared to Three Months Ended September 30, 2023

Three Months Ended September 30, 2024 2023 Change (\$ in thousands) Revenues \$ 57.736 \$ 95.144 (37.408)Canada Australia 116,622 87.885 28,737 1.980 543 1.437 Other 176,338 183,572 Total revenues (7,234)Costs and expenses: Cost of sales and services 65.972 (15,920) 50.052 Canada Australia 63,595 23,472 87,067 Other 1,423 729 694 Total cost of sales and services 138,542 130,296 8,246 Selling, general and administrative expenses 19,635 20,236 (601)Depreciation and amortization expense 17,440 16,914 526 Loss on sale of McClelland Lake Lodge assets, net 171 171 506 87 419 Other operating expense 176,294 Total costs and expenses 167,533 8,761 Operating income 44 16.039 (15.995)1,646 Interest expense, net (1,675)(3,321)(4.709)4.913 Other income (expense) 204 Income (loss) before income taxes (1,427) 8.009 (9,436) Income tax (expense) benefit (3,862)1.214 (5,076)Less: Net income (loss) attributable to noncontrolling interest (5,289)9,223 (14,512)Less: Net income (loss) attributable to noncontrolling interest (198)201 (399)9,022 (5,091) (14,113) Net income (loss) attributable to Civeo Corporation

We reported net loss attributable to Civeo for the quarter ended September 30, 2024 of \$5.1 million, or \$0.36 per diluted share, compared to net income attributable to Civeo for the quarter ended September 30, 2023 of \$9.0 million, or \$0.61 per diluted share. As further discussed below, net income for the quarter ended September 30, 2023 included \$4.9 million of expenses associated with the sale of the McClelland Lake Lodge in Canada.

Revenues. Consolidated revenues decreased \$7.2 million, or 4%, in the third quarter of 2024 compared to the third quarter of 2023. This decrease was primarily due to (i) reduced mobile asset activity from pipeline projects in Canada which were largely completed in 2023, (ii) lower year-over-year occupancy in our oil sands lodges in Canada due to the timing and extent of maintenance activity by our customers, (iii) lower occupancy associated with the sale of the McClelland Lake Lodge in Canada and (iv) lower occupancy at our Sitka Lodge in Canada. These items were partially offset by increased activity at our Civeo owned villages in the Australian Bowen Basin and new business in our integrated services villages in Western Australia. See the discussion of segment results of operations below for further information.

Cost of Sales and Services. Our consolidated cost of sales and services increased \$8.2 million, or 6%, in the third quarter of 2024 compared to the third quarter of 2023. This increase was primarily due to increased occupancy at our Civeo owned villages in the Australian Bowen Basin and new business in our integrated services villages in Western Australia and the associated overhead costs. These items were partially offset by decreased mobile asset activity from pipeline projects in Canada which were largely completed in 2023 and lower costs at various lodges in Canada due to reduced occupancy levels. See the discussion of segment results of operations below for further information.

**Selling, General and Administrative Expenses.** SG&A expenses decreased \$0.6 million, or 3%, in the third quarter of 2024 compared to the third quarter of 2023. This decrease was primarily due to lower incentive compensation cost of \$3.4 million. This item was partially offset by higher compensation expense of \$1.1 million and higher professional fees of \$1.1 million. The increase in compensation expense was primarily due to increased staff and associated recruitment costs in the third quarter of 2024 compared to the third quarter of 2023.

**Depreciation and Amortization Expense.** Depreciation and amortization expense increased \$0.5 million, or 3%, in the third quarter of 2024 compared to the third quarter of 2023. The increase was primarily due to additional property, plant and equipment placed in service during 2024.

**Operating Income.** Consolidated operating income decreased \$16.0 million, or 100%, in the third quarter of 2024 compared to the third quarter of 2023, primarily due to reduced mobile asset activity and lower lodge occupancy in Canada in the third quarter of 2024 compared to the third quarter of 2023. These items were partially offset by higher activity levels in Australia in the third quarter of 2024 compared to the third quarter of 2023.

**Interest Expense, net.** Net interest expense decreased by \$1.6 million, or 50%, in the third quarter of 2024 compared to the third quarter of 2023, primarily related to lower average debt levels and lower interest rates on credit facility borrowings during 2024 compared to 2023.

Other Income (expense). The third quarter of 2023 included expenses of \$4.9 million associated with the demobilization of the McClelland Lake Lodge to prepare the assets for sale.

**Income Tax (Expense) Benefit.** Our income tax expense for the three months ended September 30, 2024 totaled \$3.9 million, or (270.6)% of pretax loss, compared to an income tax benefit of \$1.2 million, or (15.2)% of pretax income, for the three months ended September 30, 2023. Our effective tax rate for the three months ended September 30, 2024 was impacted by Canada and the U.S. being considered loss jurisdictions that were removed from the annual effective tax rate computation for purposes of computing the interim tax provision. Our effective tax rate for the three months ended September 30, 2023 was impacted by considering the U.S. a loss jurisdiction that was removed from the annual effective tax rate computation for purposes of computing the interim tax provision.

Other Comprehensive Income. Other comprehensive income increased \$14.0 million in the third quarter of 2024 compared to the third quarter of 2023, primarily as a result of foreign currency translation adjustments due to changes in the Canadian and Australian dollar exchange rates compared to the U.S. dollar. The Canadian dollar exchange rate compared to the U.S. dollar increased 1% in the third quarter of 2024 compared to a 2% decrease in the third quarter of 2023. The Australian dollar exchange rate compared to the U.S. dollar increased 4% in the third quarter of 2024 compared to a 3% decrease in the third quarter of 2023.

#### Segment Results of Operations - Canadian Segment

		Th	nree Months Ended September 30,	
	2024		2023	Change
Revenues (\$ in thousands)				
Accommodation revenue (1)	\$ 48,747	\$	71,417	\$ (22,670)
Mobile facility rental revenue (2)	123		17,314	(17,191)
Food service and other services revenue (3)	8,866		6,413	2,453
Total revenues	\$ 57,736	\$	95,144	\$ (37,408)
Cost of sales and services (\$ in thousands)				
Accommodation cost	\$ 38,762	\$	46,063	\$ (7,301)
Mobile facility rental cost	361		11,636	(11,275)
Food service and other services cost	8,385		5,867	2,518
Indirect other costs	2,544		2,406	138
Total cost of sales and services	\$ 50,052	\$	65,972	\$ (15,920)
Gross margin as a % of revenues	13.3 %	5	30.7 %	(17.4)%
Average daily rate for lodges (4)	\$ 100	\$	98	\$ 2
Total billed rooms for lodges (5)	483,767		726,364	(242,597)
Average Canadian dollar to U.S. dollar	\$ 0.733	\$	0.746	\$ (0.013)

- (1) Includes revenues related to lodge rooms and hospitality services for owned rooms for the periods presented.
- (2) Includes revenues related to mobile assets for the periods presented.
- (3) Includes revenues related to food services, laundry and water and wastewater treatment services for the periods presented.
- (4) Average daily rate is based on billed rooms and accommodation revenue.
- (5) Billed rooms represents total billed days for owned assets for the periods presented.

Our Canadian segment reported revenues in the third quarter of 2024 that were \$37.4 million, or 39%, lower than the third quarter of 2023. The revenue decrease was driven by (i) reduced mobile asset activity from pipeline projects which were largely completed in 2023, (ii) lower occupancy associated with the sale of the McClelland Lake Lodge and (iii) lower year-over-year occupancy in our oil sands lodges due to the timing and extent of maintenance activity by our customers. In addition, our Sitka Lodge had lower occupancy as the Kitimat LNG facility nears completion.

Our Canadian segment cost of sales and services decreased \$15.9 million, or 24%, in the third quarter of 2024 compared to the third quarter of 2023. The cost of sales and services decrease was driven by lower costs related to reduced mobile asset activity from pipeline projects which were largely completed in 2023 and lower costs at various lodges due to reduced occupancy levels.

Our Canadian segment gross margin as a percentage of revenues decreased from 30.7% in the third quarter of 2023 to 13.3% in the third quarter of 2024. This was primarily driven by lower margins at our lodges due to reduced efficiencies at lower occupancy level and reduced mobile asset activity from pipeline projects which were largely completed in 2023.

#### Segment Results of Operations - Australian Segment

	September 30,						
	 2024				Change		
Revenues (\$ in thousands)							
Accommodation revenue (1)	\$ 51,370	\$	46,012	\$	5,358		
Food service and other services revenue (2)	65,252		41,873		23,379		
Total revenues	\$ 116,622	\$	87,885	\$	28,737		
Cost of sales and services (\$ in thousands)							
Accommodation cost	\$ 24,783	\$	22,404	\$	2,379		
Food service and other services cost	58,787		38,898		19,889		
Indirect other cost	3,497		2,293		1,204		
Total cost of sales and services	\$ 87,067	\$	63,595	\$	23,472		
Gross margin as a % of revenues	25.3 %	5	27.6 %	•	(2.3)%		
Average daily rate for villages (3)	\$ 79	\$	74	\$	5		
Total billed rooms for villages (4)	647,358		623,436		23,922		
Average Australian dollar to U.S. dollar	\$ 0.670	\$	0.655	\$	0.015		

Three Months Ended

- (1) Includes revenues related to village rooms and hospitality services for owned rooms for the periods presented.
- (2) Includes revenues related to food services and other services, including facilities management for the periods presented.
- 3) Average daily rate is based on billed rooms and accommodation revenue.
- (4) Billed rooms represent total billed days for owned assets for the periods presented.

Our Australian segment reported revenues in the third quarter of 2024 that were \$28.7 million, or 33%, higher than the third quarter of 2023. The strengthening of the average exchange rate for Australian dollars relative to the U.S. dollar by 2.3% in the third quarter of 2024 compared to the third quarter of 2023 resulted in a \$2.5 million period-over-period increase in revenues. On a constant currency basis, the Australian segment experienced a 30% period-over-period increase in revenues. Excluding the impact of the stronger Australian exchange rate, the increase in the Australian segment was driven by increased activity at our Civeo owned villages in the Bowen Basin and new business in our integrated services villages in Western Australia. Billed rooms in Civeo owned villages were up 3.8% in the third quarter of 2024 due to increased activity in the Bowen Basin coupled with recent contract renewals and extensions.

Our Australian segment cost of sales and services increased \$23.5 million, or 37%, in the third quarter of 2024 compared to the third quarter of 2023. The strengthening of the average exchange rate for Australian dollars relative to the U.S. dollar by 2.3% in the third quarter of 2024 compared to the third quarter of 2023 resulted in a \$1.9 million period-over-period increase in cost of sales and services. Excluding the impact of the stronger Australian exchange rate, the increase in cost of sales and services in the Australian segment was largely driven by increased occupancy at our Civeo owned villages in the Bowen Basin and new business in our integrated services villages in Western Australia and the associated overhead costs.

Our Australian segment gross margin as a percentage of revenues decreased to 25.3% in the third quarter of 2024 from 27.6% in the third quarter of 2023. This was primarily driven by an increased relative revenue contribution from our integrated services business, which has a service-only business model, and generates lower overall gross margins than our accommodation business. The reduced gross margin was partially offset by improved profitability across the integrated services villages in the third quarter of 2024.

Results of Operations - Nine Months Ended September 30, 2024 Compared to Nine Months Ended September 30, 2023

	2024		Nine Months Ended September 30, 2023		Change	
	-			iousands)		
Revenues:			(# 111 11	iousunus)		
Canada	\$	204,423	\$	280,067	\$	(75,644)
Australia		316,967		247,418		69,549
Other		9,781		2,521		7,260
Total revenues		531,171		530,006		1,165
Costs and expenses:						
Cost of sales and services						
Canada		166,158		211,722		(45,564)
Australia		234,217		180,448		53,769
Other		9,446		3,065		6,381
Total cost of sales and services		409,821		395,235		14,586
Selling, general and administrative expenses		55,708		52,885		2,823
Depreciation and amortization expense		51,269		59,277		(8,008)
Impairment expense		7,823		_		7,823
Gain on sale of McClelland Lake Lodge assets, net		(5,817)		_		(5,817)
Other operating expense		992		302		690
Total costs and expenses		519,796	·	507,699		12,097
Operating income		11,375		22,307		(10,932)
Interest expense, net		(6,141)		(10,499)		4,358
Other income (expense)		967		(1,832)		2,799
Income before income taxes		6,201		9,976	_	(3,775)
Income tax expense		(9,199)		(2,897)		(6,302)
Less: Net income (loss) attributable to noncontrolling interest		(2,998)	-	7,079	_	(10,077)
Less: Net loss attributable to noncontrolling interest		(1,001)		(53)		(948)
Net income (loss) attributable to Civeo Corporation	\$	(1,997)	\$	7,132	\$	(9,129)

We reported net loss attributable to Civeo for nine months ended September 30, 2024 of \$2.0 million, or \$0.14 per diluted share. As further discussed below, net loss included \$5.8 million of net gains associated with the sale of the McClelland Lake Lodge in Canada and a \$7.8 million pre-tax loss resulting from the impairment of fixed assets included in Impairment expense.

We reported net income attributable to Civeo for the nine months ended September 30, 2023 of \$7.1 million, or \$0.47 per diluted share. As further discussed below, net income included \$4.9 million of expenses associated with the sale of the McClelland Lake Lodge in Canada.

Revenues. Consolidated revenues increased \$1.2 million, or 0.2%, in the nine months ended September 30, 2024 compared to the nine months ended September 30, 2023. This increase was primarily due to increased activity at our Civeo owned villages in the Australian Bowen Basin and new business in our integrated services villages in Western Australia. These items were partially offset by decreased mobile asset activity from pipeline projects in Canada which were largely completed in 2023 and lower year-over-year occupancy at certain lodges in Canada in the nine months ended September 30, 2024 compared to the nine months ended September 30, 2023. See the discussion of segment results of operations below for further information.

Cost of Sales and Services. Our consolidated cost of sales and services increased \$14.6 million, or 4%, in the nine months ended September 30, 2024 compared to the nine months ended September 30, 2023. This increase was primarily due to increased occupancy at our Civeo owned villages in our Australian Bowen Basin and new business in our integrated services villages in Western Australia and the associated overhead costs. These items were partially offset by the decrease in cost of sales and services largely driven by reduced mobile asset activity from pipeline projects in Canada which were largely

completed in 2023 and lower costs at certain lodges in Canada in the nine months ended September 30, 2024 compared to the nine months ended September 30, 2023. See the discussion of segment results of operations below for further information.

Selling, General and Administrative Expenses. SG&A expenses increased \$2.8 million, or 5%, in the nine months ended September 30, 2023. This increase was primarily due to higher compensation expense of \$4.1 million, higher travel and entertainment costs of \$1.1 million and higher professional fees of \$1.8 million. The increase in compensation expense was primarily due to \$1.1 million in severance costs related to the departure of our former Chief Financial Officer, other severance costs and increased staff and associated recruitment costs. These items were partially offset by lower incentive compensation costs of \$3.5 million, lower share-based compensation expense of \$1.2 million and a weaker Australian and Canadian dollar relative to the U.S. dollar in the nine months ended September 30, 2024 compared to the nine months ended September 30, 2023. The decrease in share-based compensation expense was primarily due to forfeitures and reduced performance share expense due to a lower probability of achieving performance criteria during 2024 compared to 2023, partially offset by the changes in our share price during 2024 compared to 2023.

**Depreciation and Amortization Expense.** Depreciation and amortization expense decreased \$8.0 million, or 14%, in nine months ended September 30, 2024 compared to the nine months ended September 30, 2023. The decrease was primarily due to certain assets becoming fully depreciated in Canada, including the McClelland Lake Lodge, in the nine months ended September 30, 2023 and lower depreciation and amortization expense due to a weaker Australian and Canadian dollar relative to the U.S. dollar in the nine months ended September 30, 2024 compared to the nine months ended September 30, 2023. These items were partially offset by higher depreciation and amortization expense due to additional property, plant and equipment placed in service during 2024.

Impairment Expense. We recorded pre-tax impairment expense of \$7.8 million in nine months ended September 30, 2024 associated with long-lived assets in Australia and the U.S.

See Note 3 - Impairment Charges to the notes to the unaudited consolidated financial statements included in Item 1 of this quarterly report for further discussion.

Gain on Sale of McClelland Lake Lodge Assets, net. We recorded \$5.8 million in net gains associated with the sale of the McClelland Lake Lodge in the nine months ended September 30, 2024.

**Operating Income.** Consolidated operating income decreased \$10.9 million, or 49%, in the nine months ended September 30, 2024 compared to the nine months ended September 30, 2023, primarily due to reduced mobile asset activity and lower lodge occupancy in Canada and impairment expenses in the nine months ended September 30, 2024 compared to the nine months ended September 30, 2023. These items were partially offset by higher activity levels in Australia and lower depreciation and amortization expense in the nine months ended September 30, 2024 compared to the nine months ended September 30, 2023.

**Interest Expense, net.** Net interest expense decreased by \$4.4 million, or 42%, in the nine months ended September 30, 2024 compared to the nine months ended September 30, 2023, primarily related to lower average debt levels during 2024 compared to 2023, which decreased approximately 51%, partially offset by higher interest rates on credit facility borrowings.

Other Income. Consolidated other income increased \$2.8 million in the nine months ended September 30, 2024 compared to the nine months ended September 30, 2023, primarily due to expenses of \$4.9 million associated with the demobilization of the McClelland Lake Lodge to prepare the assets for sale, partially offset by higher gain on the sale of assets related to the sale of our Louisiana accommodation assets in the U.S. in the nine months ended September 30, 2023.

**Income Tax Expense.** Our income tax expense for the nine months ended September 30, 2024 totaled \$9.2 million, or 148.3% of pretax income, compared to an income tax expense of \$2.9 million, or 29.0% of pretax income, for the nine months ended September 30, 2023. Our effective tax rate for the nine months ended September 30, 2024 was impacted by Canada and the U.S. being considered loss jurisdictions that were removed from the annual effective tax rate computation for purposes of computing the interim tax provision. Our effective tax rate for the nine months ended September 30, 2023 was impacted by considering the U.S. a loss jurisdiction that was removed from the annual effective tax rate computation for purposes of computing the interim tax provision.

Other Comprehensive Loss. Other comprehensive loss decreased \$5.5 million in the nine months ended September 30, 2024 compared to the nine months ended September 30, 2023, primarily as a result of foreign currency translation adjustments due to changes in the Canadian and Australian dollar exchange rates compared to the U.S. dollar. The Canadian dollar exchange rate compared to the U.S. dollar decreased 2% in the nine months ended September 30, 2024 compared to a 0.2% increase in

the nine months ended September 30, 2023. The Australian dollar exchange rate compared to the U.S. dollar increased 2% in the nine months ended September 30, 2024 compared to a 5% decrease in the nine months ended September 30, 2023.

#### Segment Results of Operations - Canadian Segment

		N	Vine Months Ended September 30,	
	2024		2023	Change
Revenues (\$ in thousands)				
Accommodation revenue (1)	\$ 180,793	\$	208,000	\$ (27,207)
Mobile facility rental revenue (2)	1,473		54,752	(53,279)
Food service and other services revenue (3)	22,157		17,315	4,842
Total revenues	\$ 204,423	\$	280,067	\$ (75,644)
Cost of sales and services (\$ in thousands)				
Accommodation cost	\$ 132,679	\$	150,592	\$ (17,913)
Mobile facility rental cost	4,413		37,736	(33,323)
Food service and other services cost	20,839		15,701	5,138
Indirect other costs	8,227		7,693	534
Total cost of sales and services	\$ 166,158	\$	211,722	\$ (45,564)
Gross margin as a % of revenues	18.7 %		24.4 %	(5.7)%
Average daily rate for lodges (4)	\$ 97	\$	98	\$ (1)
Total billed rooms for lodges (5)	1,846,163		2,093,459	(247,296)
Average Canadian dollar to U.S. dollar	\$ 0.735	\$	0.743	\$ (0.008)

- (1) Includes revenues related to lodge rooms and hospitality services for owned rooms for the periods presented.
- (2) Includes revenues related to mobile assets for the periods presented.
- (3) Includes revenues related to food services, laundry and water and wastewater treatment services for the periods presented.
- (4) Average daily rate is based on billed rooms and accommodation revenue.
- (5) Billed rooms represents total billed days for owned assets for the periods presented.

Our Canadian segment reported revenues in the nine months ended September 30, 2024 that were \$75.6 million, or 27%, lower than the nine months ended September 30, 2023. The revenue decrease was driven by (i) reduced mobile asset activity from pipeline projects which were largely completed in 2023, (ii) lower year-over-year occupancy in our oil sands lodges due to the timing and extent of maintenance activity by our customers and (iii) declined occupancy associated with the sale of the McClelland Lake Lodge. In addition, occupancy at our Sitka Lodge has declined as the Kitimat LNG facility nears completion.

Our Canadian segment cost of sales and services decreased \$45.6 million, or 22%, in the nine months ended September 30, 2024 compared to the nine months ended September 30, 2023. The cost of sales and services decrease was driven by lower costs related to reduced mobile asset activity from pipeline projects which were largely completed in 2023 and lower costs at various lodges due to reduced occupancy levels.

Our Canadian segment gross margin as a percentage of revenues decreased from 24.4% in the nine months ended September 30, 2023 to 18.7% in the nine months ended September 30, 2024. This was primarily driven by reduced mobile asset activity from pipeline projects which were largely completed in 2023 and mobile camp demobilization costs of approximately \$3.6 million which were incurred in the first nine months of 2024. In addition, margins at our lodges were lower due to reduced efficiencies at lower occupancy levels.

#### Segment Results of Operations - Australian Segment

			Months Ended eptember 30,			
	 2024		2023		Change	
Revenues (\$ in thousands)						
Accommodation revenue (1)	\$ 147,391	\$	130,953	\$	16,438	
Food service and other services revenue (2)	169,576		116,465		53,111	
Total revenues	\$ 316,967	\$	247,418	\$	69,549	
Cost of sales and services (\$ in thousands)						
Accommodation cost	\$ 70,990	\$	63,670	\$	7,320	
Food service and other services cost	154,218		110,132		44,086	
Indirect other cost	9,009		6,646		2,363	
Total cost of sales and services	\$ 234,217	\$	180,448	\$	53,769	
Gross margin as a % of revenues	26.1 %		27.1 %		(1.0)%	
Gross margin as a 70 of revenues	20.1 70		27.1 70		(1.0)/(	
Average daily rate for villages (3)	\$ 78	\$	76	\$	2	
Total billed rooms for villages (4)	1,886,647		1,734,004		152,643	
Average Australian dollar to U.S. dollar	\$ 0.662	\$	0.669	\$	(0.007)	

- (1) Includes revenues related to village rooms and hospitality services for owned rooms for the periods presented.
- (2) Includes revenues related to food services and other services, including facilities management for the periods presented.
- (3) Average daily rate is based on billed rooms and accommodation revenue.
- (4) Billed rooms represent total billed days for owned assets for the periods presented.

Our Australian segment reported revenues in the nine months ended September 30, 2024 that were \$69.5 million, or 28%, higher than the nine months ended September 30, 2023. The increase in the Australian segment was driven by increased activity at our Civeo owned villages in the Bowen Basin and new business in our integrated services villages in Western Australia. Billed rooms in Civeo owned villages were up 8.8% in the first nine months of 2024 due to increased activity in the Bowen Basin, Western Australia and the Gunnedah Basin coupled with recent contract renewals and extensions.

Our Australian segment cost of sales and services increased \$53.8 million, or 30%, in the nine months ended September 30, 2024 compared to the nine months ended September 30, 2023. The increase in the Australian segment was largely driven by increased occupancy at our Civeo owned villages in the Bowen Basin and new business in our integrated services villages in Western Australia and the associated overhead costs.

Our Australian segment gross margin as a percentage of revenues decreased to 26.1% in the nine months ended September 30, 2024 from 27.1% in the nine months ended September 30, 2023. This was primarily driven by an increased relative revenue contribution from our integrated services business, which has a service-only business model and therefore generates lower overall gross margins than our accommodation business. The reduced gross margin was partially offset by improved profitability across our integrated services villages in the nine months ended September 30, 2024.

#### **Liquidity and Capital Resources**

Our primary liquidity needs are to fund capital expenditures, which in the past have included expanding and improving our hospitality services, developing new lodges and villages and purchasing or leasing land, to pay dividends, to repurchase common shares and for general working capital needs. In addition, capital has been used to repay debt and fund strategic business acquisitions. Historically, our primary sources of funds have been available cash, cash flow from operations, borrowings under our Amended Credit Agreement and proceeds from equity issuances. In the future, capital may be required to move lodges from one site to another, and we may seek to access the debt and equity capital markets from time to time to raise additional capital, increase liquidity, fund acquisitions or refinance debt.

The following table summarizes our consolidated liquidity position as of September 30, 2024 and December 31, 2023 (in thousands):

	Sej	ptember 30, 2024	December 31, 2023
Lender commitments	\$	245,000	\$ 200,000
Borrowings against revolving credit capacity		(50,078)	(65,554)
Outstanding letters of credit		(1,053)	(1,353)
Unused availability		193,869	133,093
Cash and cash equivalents		17,910	3,323
Total available liquidity	\$	211,779	\$ 136,416

Cash totaling \$74.0 million was provided by operations during the nine months ended September 30, 2024, compared to \$56.6 million provided by operations during the nine months ended September 30, 2024 and 2023, \$26.8 million was provided by working capital and \$20.0 million was used in working capital, respectively. The year-over-year increase in cash provided by working capital in 2024 compared to 2023 is largely due to the collection of holdbacks in Canada related to the completion of mobile asset pipeline projects during the nine months ended September 30, 2024 compared to the nine months ended September 30, 2023, partially offset by decreased accounts payable and accrual balances.

Cash was used in investing activities during the nine months ended September 30, 2024 in the amount of \$7.5 million, compared to cash used in investing activities during the nine months ended September 30, 2023 in the amount of \$14.1 million. The decrease in cash used in investing activities was primarily due to higher proceeds from the sale of property, plant and equipment and lower capital expenditures. We received net proceeds from the sale of property, plant and equipment of \$10.7 million during the nine months ended September 30, 2024 related to the sale of our McClelland Lake Lodge accommodation assets in Canada and the sale of our Louisiana land in the U.S., compared to \$7.1 million during the nine months ended September 30, 2023 primarily related to the sale of our McClelland Lake Lodge accommodation assets in Canada and Louisiana accommodation assets in the U.S. Capital expenditures totaled \$18.4 million and \$21.2 million during the nine months ended September 30, 2024 and 2023, respectively. Capital expenditures in both periods were primarily related to maintenance. In addition, our 2024 capital expenditures included approximately \$2.9 million related to customer-funded infrastructure upgrades in Australia compared to \$4.4 million in 2023.

We expect our capital expenditures for 2024 to be in the range of \$30 million to \$35 million, which excludes any unannounced and uncommitted projects, the spending for which is contingent on obtaining customer contracts or commitments. Whether planned expenditures will actually be spent in 2024 depends on industry conditions, project approvals and schedules, customer room commitments and project and construction timing. We expect to fund these capital expenditures with available cash, cash flow from operations and revolving credit borrowings under our Amended Credit Agreement. The foregoing capital expenditure forecast does not include any funds for strategic acquisitions, which we could pursue should the transaction economics be attractive enough to us compared to the current capital allocation priorities of debt reduction and return of capital to shareholders. We continue to monitor the global economy, commodity prices, demand for crude oil, met coal, LNG and iron ore, inflation and the resultant impact on the capital spending plans of our customers in order to plan our business activities, and we may adjust our capital expenditure plans in the future.

Net cash of \$48.3 million was used in financing activities during the nine months ended September 30, 2024 primarily due for repurchases of our common shares of \$24.1 million, dividend payments of \$11.0 million, net repayments under our revolving credit facilities of \$9.2 million, debt issuance costs of \$3.0 million and payments to settle tax obligations on vested shares under our share-based compensation plans of \$1.1 million. Net cash of \$42.0 million was used in financing activities during the nine months ended September 30, 2023 primarily due to term loan repayments of \$22.3 million, repurchases of our common shares of \$9.2 million, net repayments under our revolving credit facilities of \$6.7 million and dividend payments of \$3.7 million.

The following table summarizes the changes in debt outstanding during the nine months ended September 30, 2024 (in thousands):

Balance at December 31, 2023	\$ 65,554
Borrowings under revolving credit facilities	233,613
Repayments of borrowings under revolving credit facilities	(242,859)
Translation	(6,230)
Balance at September 30, 2024	\$ 50,078

We believe that cash on hand and cash flow from operations will be sufficient to meet our anticipated liquidity needs for the next 12 months. If our plans or assumptions change, including as a result of changes in our customers' capital spending or changes in the price of and demand for natural resources, or are inaccurate, or if we make acquisitions, we may need to raise additional capital. Acquisitions have been, and our management believes acquisitions will continue to be, an element of our long-term business strategy. The timing, size or success of any acquisition effort and the associated potential capital commitments are unpredictable and uncertain. We may seek to fund all or part of any such efforts with proceeds from debt and/or equity issuances or may issue equity directly to the sellers. Our ability to obtain capital for additional projects to implement our growth strategy over the longer term will depend on our future operating performance, financial condition and, more broadly, on the availability of equity and debt financing. Capital availability will be affected by prevailing conditions in our industry, the global economy, the global financial markets and other factors, many of which are beyond our control. In addition, any additional debt service requirements we take on could be based on higher interest rates and shorter maturities and could impose a significant burden on our results of operations and financial condition, and the issuance of additional equity securities could result in significant dilution to shareholders.

In September 2024, our Board of Directors (Board) authorized a common share repurchase program to repurchase up to 5.0% of our total common shares which are issued and outstanding, or 710,556 common shares, over a twelve month period. In addition, our Board declared quarterly dividends of \$0.25 per common share to shareholders in the first, second and third quarters of 2024. These dividends were eligible dividends pursuant to the Income Tax Act (Canada). See Note 12 – Share Repurchase Programs and Dividends to the notes to the unaudited consolidated financial statements included in Item 1 of this quarterly report for further discussion.

#### **Amended Credit Agreement**

As of September 30, 2024, the Amended Credit Agreement provides for a \$245.0 million revolving credit facility scheduled to mature on August 8, 2028, allocated as follows: (A) a \$10.0 million senior secured revolving credit facility in favor of one of our U.S. subsidiaries, as borrower; (B) a \$200.0 million senior secured revolving credit facility in favor of Civeo and certain of our U.S. subsidiaries, as borrower; and (C) a \$35.0 million senior secured revolving credit facility in favor of one of our Australian subsidiaries, as borrower.

As of September 30, 2024, we had outstanding letters of credit of \$0.3 million under the U.S. facility, zero under the Australian facility and \$0.8 million under the Canadian facility. We also had outstanding bank guarantees of A\$1.6 million under the Australian facility.

See Note 8 – Debt to the notes to the unaudited consolidated financial statements included in Item 1 of this quarterly report for further discussion.

#### **Dividends**

We intend to pay regular quarterly dividends on our common shares, with all future dividend payments subject to quarterly review and approval by our Board. The declaration and amount of all potential future dividends will be at the discretion of our Board and will depend upon many factors, including our financial condition, results of operations, cash flows, prospects, industry conditions, capital requirements of our business, covenants associated with certain debt obligations, legal requirements, regulatory constraints, industry practice and other factors the Board deems relevant. In addition, our ability to pay cash dividends on common shares is limited by covenants in the Amended Credit Agreement. Future agreements may also limit our ability to pay dividends, and we may incur incremental taxes if we are required to repatriate foreign earnings to pay such dividends. The amount per share of our dividend payments may be changed, or dividends may be suspended, without advance notice. The likelihood that dividends will be reduced or suspended is increased during periods of market weakness. There can be no assurance that we will continue to pay a dividend in the future.

#### **Critical Accounting Policies**

For a discussion of the critical accounting policies and estimates that we use in the preparation of our consolidated financial statements, see "Management's Discussion and Analysis of Financial Condition and Results of Operations" in our Annual Report on Form 10-K for the year ended December 31, 2023. These estimates require significant judgments, assumptions and estimates. We have discussed the development, selection and disclosure of these critical accounting policies and estimates with the audit committee of our Board. There have been no material changes to the judgments, assumptions and estimates upon which our critical accounting estimates are based.

#### ITEM 3. Quantitative and Qualitative Disclosures about Market Risk

Our principal market risks are our exposure to changes in interest rates and foreign currency exchange rates.

#### Interest Rate Risk

We have credit facilities that are subject to the risk of higher interest charges associated with increases in interest rates. As of September 30, 2024, we had \$50.1 million of outstanding floating-rate obligations under our credit facilities. These floating-rate obligations expose us to the risk of increased interest expense in the event of increases in short-term interest rates. If floating interest rates increased by 100 basis points, our consolidated interest expense would increase by approximately \$0.5 million annually, based on our floating-rate debt obligations and interest rates in effect as of September 30, 2024.

#### Foreign Currency Exchange Rate Risk

Our operations are conducted in various countries around the world, and we receive revenue and pay expenses from these operations in a number of different currencies. As such, our earnings are subject to movements in foreign currency exchange rates when transactions are denominated in currencies other than the U.S. dollar, which is our reporting currency, or the functional currency of our subsidiaries, which is not necessarily the U.S. dollar. Excluding intercompany balances, our Canadian dollar and Australian dollar functional currency net assets total approximately C\$187 million and A\$201 million, respectively, at September 30, 2024. We use a sensitivity analysis model to measure the impact of a 10% adverse movement of foreign currency exchange rates against the U.S. dollar. A hypothetical 10% adverse change in the value of the Canadian dollar and Australian dollar relative to the U.S. dollar as of September 30, 2024 would result in translation adjustments of approximately \$19 million and \$20 million, respectively, recorded in other comprehensive loss. Although we do not currently have any foreign exchange agreements outstanding, in order to reduce our exposure to fluctuations in currency exchange rates, we may enter into foreign exchange agreements with financial institutions in the future.

#### ITEM 4. Controls and Procedures

#### **Evaluation of Disclosure Controls and Procedures**

As of the end of the period covered by this report, we carried out an evaluation, under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act). Our disclosure controls and procedures are designed to provide reasonable assurance that the information required to be disclosed by us in reports that we file under the Exchange Act is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure and is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the SEC. Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective as of September 30, 2024, at the reasonable assurance level.

#### **Changes in Internal Control over Financial Reporting**

During the three months ended September 30, 2024, there were no changes in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) of the Exchange Act) which have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

#### PART II -- OTHER INFORMATION

#### ITEM 1. Legal Proceedings

We are a party to various pending or threatened claims, lawsuits and administrative proceedings seeking damages or other remedies concerning our commercial operations, products, employees and other matters, including occasional claims by individuals alleging exposure to hazardous materials as a result of our products or operations. Some of these claims relate to matters occurring prior to our acquisition of businesses, and some relate to businesses we have sold. In certain cases, we are entitled to indemnification from the sellers of businesses, and in other cases, we have indemnified the buyers of businesses from us. Although we can give no assurance about the outcome of pending legal and administrative proceedings and the effect such outcomes may have on us, we believe that any ultimate liability resulting from the outcome of such proceedings, to the extent not otherwise provided for or covered by indemnity or insurance, will not have a material adverse effect on our consolidated financial position, results of operations or liquidity.

#### ITEM 1A. Risk Factors

For additional information about our risk factors, you should carefully read the section entitled "Risk Factors" included in our Annual Report on Form 10-K for the year ended December 31, 2023.

#### ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds

The following table provides information about purchases of our common shares during the three months ended September 30, 2024.

	Total Number of Shares Purchased	Ave	erage Price Paid per Share	Total number of shares purchased as part of publicly announced plans or programs	Maximum number of shares that may be purchased under the plans or programs
July 1, 2024 - July 31, 2024	5,606 (1)	\$	24.91	5,606	166,771
August 1, 2024 - August 31, 2024	18,840 (1)	\$	27.76	18,840	147,931
September 1, 2024 - September 30, 2024	490,345 (1)(2)	\$	27.61	490,345	361,247 <sup>(2)</sup>
Total	514,791	\$	27.59	514,791	361,247

- (1) In 2023, our Board authorized a common share repurchase program (the 2023 Share Repurchase Program), which expired in September 2024, to repurchase up to 5.0% of our total common shares which were issued and outstanding, or 742,134 common shares. We repurchased an aggregate of 165,482 of our common shares outstanding for approximately \$4.5 million under the 2023 Share Repurchase Program during the three months ended September 30, 2024.
- In September 2024, our Board authorized the repurchase of up to 5% of our total common shares which were issued and outstanding, or 710,556 common shares (the 2024 Share Repurchase Program). Under the Share Repurchase Program, we may repurchase shares through open market repurchases, pursuant to a Rule 10b5-1 compliant plan, or in privately negotiated transactions. The Share Repurchase Program expires 12 months from the date of the first repurchase and was made pursuant to a foreign issuer bid exemption under Canadian securities law, which permits us to make repurchases in excess of 5% (subject to approval by our Board). We repurchased an aggregate of 349,309 of our common shares outstanding for approximately \$9.7 million under the 2024 Share Repurchase Program during the three months ended September 30, 2024.

#### ITEM 5. Other Information

None.

#### ITEM 6. Exhibits

#### (a) INDEX OF EXHIBITS

Exhibit No.

Exhibit N	<u> 10.</u>	<u>Description</u>
10.1	_	Third Amendment to Syndicated Facility Agreement, dated as of August 8, 2024, by and among Civeo Corporation, Civeo Pty Limited, Civeo USA LLC and Civeo Management LLC, as Borrowers, the Lenders named therein, Royal Bank of Canada, as Administrative Agent, U.S. Collateral Agent, Canadian Administrative Agent, Canadian Collateral Agent and an Issuing Bank and RBC Europe Limited, as Australian Administrative Agent, Australian Collateral Agent and an Issuing Bank (incorporated herein by reference to Exhibit 10.1 to Current Report on Form 8-K (File No. 001-36246) filed on August 13, 2024).
31.1*	_	Certification of Chief Executive Officer of Civeo Corporation pursuant to Rules 13a-14(a) or 15d-14(a) under the Securities Exchange Act of 1934.
31.2*	_	Certification of Chief Financial Officer of Civeo Corporation pursuant to Rules 13a-14(a) or 15d-14(a) under the Securities Exchange Act of 1934.
32.1**	_	Certification of Chief Executive Officer of Civeo Corporation pursuant to Rules 13a-14(b) or 15d-14(b) under the Securities Exchange Act of 1934 and 18 U.S.C. Section 1350.
32.2**	_	Certification of Chief Financial Officer of Civeo Corporation pursuant to Rules 13a-14(b) or 15d-14(b) under the Securities Exchange Act of 1934 and 18 U.S.C. Section 1350.
101.INS*	_	Inline XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document
101.SCH*	_	Inline XBRL Taxonomy Extension Schema Document
101.CAL*	_	Inline XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF*	_	Inline Taxonomy Extension Definition Linkbase Document
101.LAB*	_	Inline XBRL Taxonomy Extension Label Linkbase Document
101.PRE*	_	Inline XBRL Taxonomy Extension Presentation Linkbase Document

— Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)

Description

\* Filed herewith.

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- \*\* Furnished herewith.
- † Management contracts and compensatory plans and arrangements.

PLEASE NOTE: Pursuant to the rules and regulations of the Securities and Exchange Commission, we have filed or incorporated by reference the agreements referenced above as exhibits to this Quarterly Report on Form 10-Q. The agreements have been filed to provide investors with information regarding their respective terms. The agreements are not intended to provide any other factual information about Civeo or its business or operations. In particular, the assertions embodied in any representations, warranties and covenants contained in the agreements may be subject to qualifications with respect to knowledge and materiality different from those applicable to investors and may be qualified by information in confidential disclosure schedules not included with the exhibits. These disclosure schedules may contain information that modifies, qualifies and creates exceptions to the representations, warranties and covenants set forth in the agreements. Moreover, certain representations, warranties and covenants in the agreements may have been used for the purpose of allocating risk between the parties, rather than establishing matters as facts. In addition, information concerning the subject matter of the representations,

warranties and covenants may have changed after the date of the respective agreement, which subsequent information may or may not be fully reflected in our public disclosures. Accordingly, investors should not rely on the representations, warranties and covenants in the agreements as characterizations of the actual state of facts about Civeo or its business or operations on the date hereof.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

CIVEO CORPORATION

Date: October 30, 2024

By /s/ E. Collin Gerry

E. Collin Gerry

Senior Vice President, Chief Financial Officer and Treasurer (Duly Authorized Officer and Principal Financial Officer)

#### CERTIFICATION OF CHIEF EXECUTIVE OFFICER OF CIVEO CORPORATION PURSUANT TO RULE 13a–14(a) UNDER THE SECURITIES EXCHANGE ACT OF 1934

#### I, Bradley J. Dodson, certify that:

- 1 I have reviewed this Quarterly Report on Form 10-Q of Civeo Corporation (Registrant);
- 2 Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3 Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the Registrant as of, and for, the periods presented in this report;
- 4 The Registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the Registrant and have:
  - a designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c evaluated the effectiveness of the Registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d disclosed in this report any change in the Registrant's internal control over financial reporting that occurred during the Registrant's most recent fiscal quarter (the Registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the Registrant's internal control over financial reporting; and
- The Registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Registrant's auditors and the audit committee of the Registrant's Board of Directors (or persons performing the equivalent functions):
  - a all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Registrant's ability to record, process, summarize and report financial information; and
  - b any fraud, whether or not material, that involves management or other employees who have a significant role in the Registrant's internal control over financial reporting.

Date: October 30, 2024

/s/ Bradley J. Dodson

Bradley J. Dodson

President and Chief Executive Officer

# CERTIFICATION OF CHIEF FINANCIAL OFFICER OF CIVEO CORPORATION PURSUANT TO RULE 13a–14(a) UNDER THE SECURITIES EXCHANGE ACT OF 1934

#### I, E. Collin Gerry, certify that:

- 1 I have reviewed this Quarterly Report on Form 10-Q of Civeo Corporation (Registrant);
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3 Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the Registrant as of, and for, the periods presented in this report;
- 4 The Registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the Registrant and have:
  - a designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c evaluated the effectiveness of the Registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d disclosed in this report any change in the Registrant's internal control over financial reporting that occurred during the Registrant's most recent fiscal quarter (the Registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the Registrant's internal control over financial reporting; and
- The Registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Registrant's auditors and the audit committee of the Registrant's Board of Directors (or persons performing the equivalent functions):
  - a all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Registrant's ability to record, process, summarize and report financial information; and
  - b any fraud, whether or not material, that involves management or other employees who have a significant role in the Registrant's internal control over financial reporting.

Date: October 30, 2024

/s/ E. Collin Gerry

E. Collin Gerry

Senior Vice President, Chief Financial Officer and Treasurer

# CERTIFICATION OF CHIEF EXECUTIVE OFFICER OF CIVEO CORPORATION PURSUANT TO 18 U.S.C. § 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report on Form 10-Q of Civeo Corporation (the "Company") for the quarterly period ended September 30, 2024, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Bradley J. Dodson, President and Chief Executive Officer of the Company, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, to the best of my knowledge, that:

- 1 The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- 2 The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Bradley J. Dodson

Name: Bradley J. Dodson Date: October 30, 2024

# CERTIFICATION OF CHIEF FINANCIAL OFFICER OF CIVEO CORPORATION PURSUANT TO 18 U.S.C. § 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report on Form 10-Q of Civeo Corporation (the "Company") for the quarterly period ended September 30, 2024, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, E. Collin Gerry, Senior Vice President, Chief Financial Officer and Treasurer of the Company, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, to the best of my knowledge, that:

- 1 The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- 2 The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ E. Collin Gerry

Name: E. Collin Gerry
Date: October 30, 2024